



**Doncaster Town Cricket Club**  
Eco Power Oval, Town Fields, Bennetthorpe, Doncaster  
South Yorkshire, DN2 6AA  
01302 364559  
<https://doncastertowncricketclub.co.uk>



## **Whistle Blowing Policy**

**April 24**

Doncaster Town Cricket Club is committed to maintaining a culture where it is safe, and acceptable, for all those involved in cricket to raise concerns about unacceptable practice and misconduct. You may be the first to recognise something is wrong but you may not feel able to express your concerns out of a belief that this would be disloyal to colleagues, or you may fear harassment, victimisation or disadvantage. These feelings, however natural, must never result in a child continuing to be unnecessarily at risk. Remember, it is often the most vulnerable children who are targeted. These children need someone like you to safeguard their welfare.

Those involved in the sport must acknowledge their individual responsibilities to bring matters of concern to the attention of the relevant people and/or agencies. Although this can be difficult, it is particularly important where the welfare of children may be at risk.

The ECB assures all involved in cricket that they will be treated fairly and that all concerns will be properly considered. In cases where the suspicions prove to be unfounded, no action will be taken against those who report their suspicions/allegations, provided they acted in good faith and without malicious intent. The Public Interest Disclosure Act 1998 protects whistle blowers from victimisation, discipline or dismissal where they raise genuine concerns of misconduct or malpractice.

### **Reasons for whistle blowing.**

Each individual has a responsibility for raising concerns about unacceptable practice or behaviour:

- To prevent the problem worsening or widening
- To protect or reduce risk to others
- To prevent becoming implicated yourself

### **ECB Safeguarding Whistle Blowing Procedures. Who do I tell?**

The first person you should report your suspicion or allegation to is your Club Safeguarding Officer. If for any reason you cannot, or do not wish to report the matter to your Club Safeguarding Officer, you can speak to the Club Chairman or you should refer to your County Safeguarding Officer. If you cannot, or do not wish to, report the information to either of these, then please contact the ECB Safeguarding Team by email on [safeguarding@ecb.co.uk](mailto:safeguarding@ecb.co.uk).

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**Chair – Des Whittaker**  
**Junior Section Chair – Paul Leach**  
**Safeguarding Officer – Martin Hall**  
**Treasurer – Michael Satterthwaite**  
**Secretary – Simon Stoker**





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### What happens next?

- You should be given information on the nature and progress of any enquiries
- All concerns will be treated in confidence.
- Your Club Safeguarding Officer, County Safeguarding Officer and the ECB have a responsibility to protect you from harassment or victimisation
- No action will be taken against you if the concern proves to be unfounded and was raised in good faith
- Malicious allegations may be considered a disciplinary

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