



Doncaster Town Cricket Club

Eco Power Oval, Town Fields, Bennetthorpe, Doncaster
South Yorkshire, DN2 6AA
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<https://doncastertowncricketclub.co.uk>



Equality, Diversity and Inclusion

April 24

Doncaster Town Cricket Club (DTCC) is fully committed to the principles of Equality, Diversity and Inclusion of opportunity in cricket, and to ensuring that its employees, members and all other individuals working or volunteering for DTCC and participating in or watching DTCC's activities are treated fairly and are able to conduct their activities free from discrimination, harassment or intimidation. DTCC aims to provide a safe, positive experience and creating a culture where people can thrive irrespective of gender, ethnicity, disability, or background.

At DTCC we believe that everyone should be able to say "cricket is a game for me".

DTCC will do this by:

- Ensuring in all its activities it will not discriminate, or in any way treat anyone less favourably on the grounds of age, gender, disability, race, parental or marital status, pregnancy, religion or belief or sexual orientation.
- Ensuring individuals working within cricket at, or for our club, provide a welcoming, safe, and fun experience for children
- Not tolerating harassment, bullying, abuse or victimisation of any individuals.
- Endeavouring to create access and opportunities for all those individuals who wish to participate, and are lawfully eligible to participate, in its activities.
- Ensuring all people involved at DTCC (such as staff, officials, volunteers, team managers, coaches, players and spectators) are aware of the clubs policies on Inclusion and Diversity.
- Having a committee member with responsibility for ensuring this policy is put into practice.
- Adopting and implementing the England and Wales Cricket Board (ECB) relevant policies and procedures.
- Ensuring that it complies with the requirements of the Equality Act 2010 and shall take all reasonable steps to ensure that its employees, members, and volunteers adhere to these requirements and this policy.

DTCC is committed to an investigation into any claims when brought to its attention of discrimination, harassment, bullying, abuse, or victimisation of an individual, and reserves the right to impose such sanction as it considers appropriate and proportionate, where such is found to be the case.

DTCC will continue to monitor and review this policy and take the necessary action to ensure the club promotes Equality, Diversity and Inclusion across the Sport of Cricket operating in line with good practice and current legislation

Chair – Des Whittaker
Junior Section Chair – Paul Leach
Safeguarding Officer – Martin Hall
Treasurer – Michael Satterthwaite
Secretary – Simon Stoker

